

1. "We will grant you the divorce, if you want it. No questions asked."

This answer is after evaluation of the remaining items:

2. "We don't want your money"

I agree with David in that we should develop a formal agreement with KFB IF we decide to stay. Also, we need to develop an agreeable procedure for access of the License Plate Funds for both the Council and KFB. I believe KFB should request in advance an estimate of expenditure on administration for the council's approval. They should not come in with a bill asking for payment after the services have been rendered.

3. We are going to be hiring a Chief Operating Office. Whether you wish to separate or not, we would still like to invite you to participate in the COO selection committee ("We'd like you to consider sending us 2 members – even if you decide on divorce.")

Whether we stay or not, these individuals should have a knowledge of what all KFB does. Is there anyone other than Rocky?

4. On the other hand, should you wish to give our new KFB team a brief trial period, we shall grant you a no-fault divorce option - with our full blessing and cooperation - which we will honor at any time FWAC sees fit in the future.

I understand a trial period of one additional year. That would make 4 years under their 'control'. Could sufficient support be given within one year to stay with KFB longer? One third of a COO time could accomplish much more than I can. That would be about 13 paid hours/week. The sales would easily take that much!

5. Should you choose to opt for the trial period, we want to help with marketing your "A" list. (Plate purchasers, i.e.) using all 47 Affiliates to help sell the plates – perhaps with packets of seeds. Any moneys shared with the Affiliates – we dictate the use)

A program utilizing the KFB Affiliates to market the license plate should be applicable to the FFGC members also. Seed packets are great promos but I can say from experience that they would be a tremendous burden to develop, purchase seed, Stuff, store, distribute and control. All for an industry that isn't established as yet. Moneys?? Where would this come from? A percentage of the sales per county? How can that be done? State sales reports are estimates based on county 'estimates' on the number they sold. I understand the year-end total is the only actuary based on deposits to the central account. 1/3 COO time would be eaten up with this one alone.

6. Help with generating and marketing a "B" list. For example, KFB had 124,000 volunteers on their clean-ups last year.

I want to hear more. I have a feeling few understand the magnitude the Wildflower program can easily become. Sales will bring more requests for information, seed, information, speakers, information, product sales, information, research, information, articles, information, other state queries, information, and the list goes on with the dominate duty being developing, distributing and continually acquiring information for dissemination. Phone and e-mail will consume more than 13 hours per week let alone all the other demands.

#### 7. Awards banquet participation.

I attended one back in 98 with Frank to announce the Hazel Simmons Award Program. This was one of Franks' ideas for integrating the KFB with the Council. I don't know where it went from that date on. But, the Awards banquet is a typical organizational self-promoting event.

#### 8. KFB advertising - piggy-backing FWAC

We do need all the advertising we can get. A lot has to be put in place prior to much advertising. Web site, financial procedures, programs, planned research, the grant program and so many others. One year at one third of person's time. Lots and lots to accomplish in that one year. But these are things that we need to do anyway.

#### 9. They now have a Board of 22. They want 4 (four) FWAC members on the Board.

4? Why 4? 26 people are going to be a big group to get a consensus from! I know our 4 would be a unified group on most issues and our's would be active! @ 15% of the board. Interesting and will take more thought. How often do they meet, where and how do they effect the KFB?

#### 10. KFB Executive Committee of 7. They want 2 (two) FWAC members on the Executive Committee.

2 are good with 7 others. Makes the playing field more level. How often do they meet, where and how do they effect the KFB?

#### 11. All phone calls will be promptly returned.

How about e-mails and letters? I have yet to get a response from Kim Snyder on the donated monies to the Wildflower Account from September and a second request two weeks later.

#### 12. All financial questions will be promptly answered. Larry Weber is the Treasurer and has committed his full support - divorce or not.

Procedure for access of the funds is a must! Stay or go!!

#### 13. Check requests will be handled promptly. The conference exec committee will clear checks over \$5K within 7 days.

\$5,000 is state procedure but cleared by a 'conference committee'? Why a conference planning group? 7 days to approve but how many will it take for it to be cut and put in the mail? Took four weeks for the \$50,000 from request, to approval to the mail!

14. **Want to help us create the Florida Wildflower Foundation legally. Wildflower Committee will determine how Foundation moneys are to be spent. KFB makes no claim to any Foundation funds.**

I heard it from Sunny Phillips at that January meeting and I do not understand how they can say the Foundation is illegal. It's totally separate from KFB and the WAC! The members of the Foundation are the same as the Council and that may be their problem. But if we have an executive board that is different then what could be the problem? The Foundation will determine how foundation monies are to be spent, not a committee. How in the world could KFB claim any Foundation monies? If they refer to the funds already donated then KFB did another boo boo. State agencies and agencies of the state cannot accept donations toward programs. Any and all 'donations' to KFB have to be deposited in the state general fund! Right now, I don't want KFB having anything to do with the Foundation!

15. **COO will be assigned to spend 1/3 of his/her time for Wildflower business. (This is what part of the 10% is for)**

See previous comments on 1/3 of the COO time. I don't believe this is sufficient.

16. **"We recognize that you have not gotten your money's worth"**

Amen!

17. **Wildflower will eventually cost us more than 10%.**

Yes, it will and I believe the council is willing to pay provided the benefits are apparent.

18. **Total political cooperation**

On Monday I would have said, so what. Looking at it now it depends on what we can see that the future will hold. Hard to predict. Any ideas on future legislative needs if we stay or go? Support for requiring 'native' seed to be used in restoration and landscape projects funded with state funds is one and maybe a percentage of native plants too. Would their cooperation be necessary for these when we have the FFGC, the Native Plant Society and Audubon in support. Advertising and promotion of the proposed legislations would benefit through their affiliates.

19. **No-fault divorce in future**

No fault? This is their entire fault!